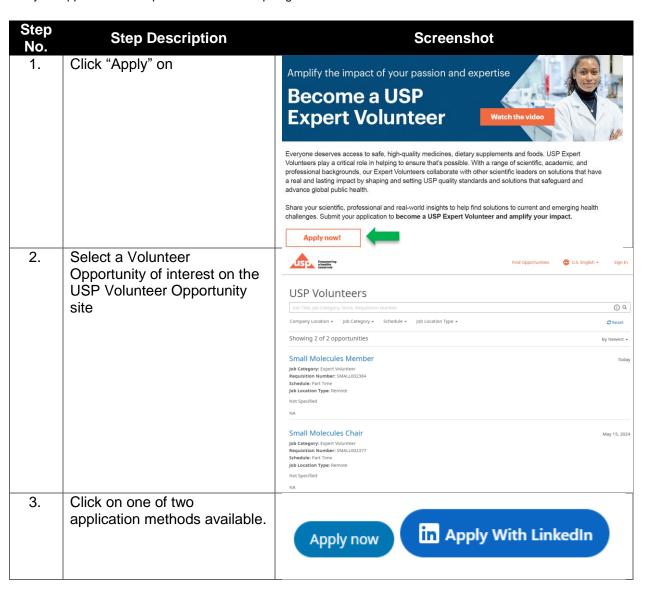
USP-Rockville

Expert Volunteer Application Guide

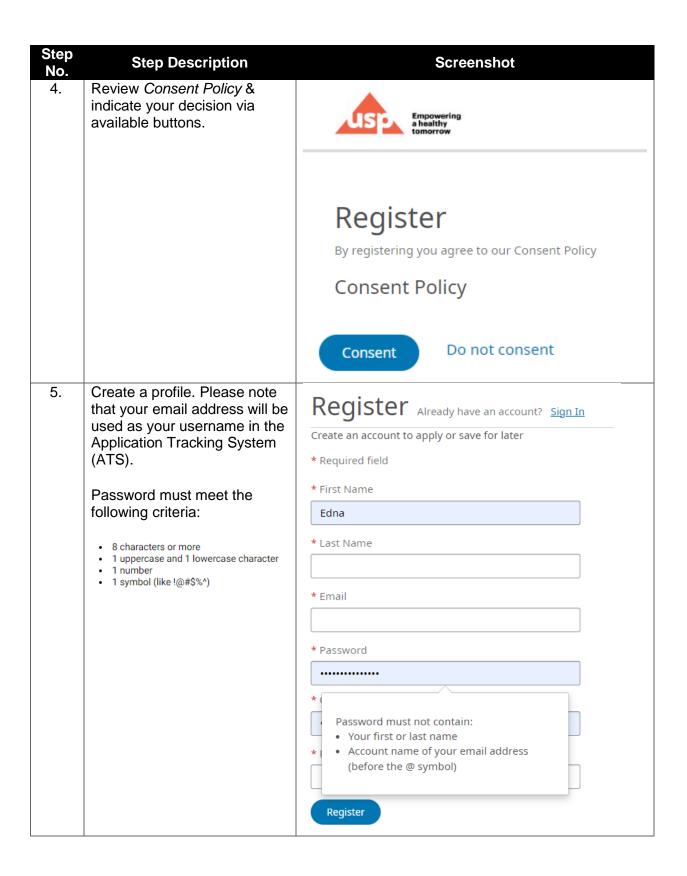
This guide is prepared to aid your application process. Some questions can be skipped for Expert Volunteer applicants.

NOTE: Please be aware that this application is part of a USP-wide employment system. As such, there are elements of the application that are "hard-wired" and cannot be altered for the purposes of Expert Volunteer Recruitment. This means some questions/terminology (i.e. Job, Start Date, Employee, Employer, Consent Policy) in the applications are more relevant to employment applicant than to Expert Volunteers. We understand that this may cause confusion, however, do not be concerned and continue with your application for Expert Volunteer. We apologize for the inconvenience.

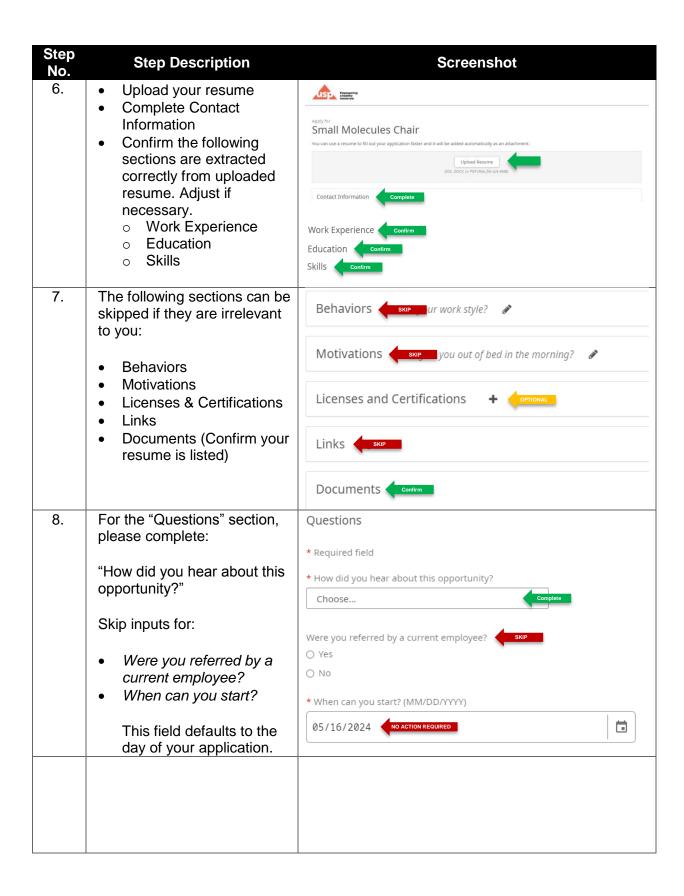


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Step		
No.	Step Description	Screenshot
9.	Complete the following required sections:	* Is this your first time applying to be a USP Volunteer Expert?
		* Sector Complete
	 Is this your first time applying to be a USP Expert Volunteer? 	* Please specify sector if Other selected (else N/A)
		* What is your country of origin? Complete
	Sector	
	Please specify sector if	
	Other selected (else N/A)What is your country of	
	origin?	
	NOTE: At USP, we value diverse	
	perspectives and recognize that many scientists from different	
	countries live all over the world.	
	We believe scientific debate also benefits from the variety of	
	perspectives and backgrounds of our Expert Volunteers. For this	
	reason, we are interested in	
	BOTH where scientists reside and which countries they are	
	originally from.	
10.	Enter your name in the text box to acknowledge the	* Statement of Intent. At USP, we believe there is strength in our differences. We know, and the evidence supports, that teams made up of diverse backgrounds build a more dynamic organization that allows for greater creativity, collaboration, innovation and better outcomes. At USP, we believe Equity equals Excellence. Therefore, we intend to ensure that we attract a global, robust, diverse and qualified volunteer applicant pool. In striving to create an organization that fosters meaningful inclusion, we are asking the following questions about gened identify (igh applicants), and rotation of the properties of the
	Statement of Intent	only. This information will assist us in identifying agas in the reach, access and knowledge about this opportunity and our recruitment efforts. Please note that disclosing information in this section is entirely equitary but highly encouraged. The data gathered on this document informs USP's ability to measure our outreach efforts and honor our commitment to DEIB. Please type your name to acknowledge the statement.
		Your Name
11.	Complete the following	* What is your gender?
	required sections:	* Which race and/or ethnicity best describes you? (US applicants only)
	What is your gender?	Primary desired focus area:
	Which race/other	* Secondary desired focus area:
	ethnicity best describes you?	* Tertiary desired focus area: Complete
	 This question is for 	* Thank you for your interest in serving as an Expert Volunteer. In addition to Expert Volunteer opportunities, are you interested in other volunteer roles, including Expert Panel and Expert Avelor? **Complete**
	US applicant only. Select <i>Not Applicable</i>	,
	(Non-US resident) for	
	all non-US residents.	
	 Primary, Secondary, and Tertiary desired focus 	
	areas	



Step No.	Step Description	Screenshot
	Your interest in becoming an Expert Panel and/or Advisor	
12.	Confirm application accuracy.	Submit
	Once you leave this page, you won't be able to edit the information you entered.	
	Click "Submit" to submit your application.	

